

RESPONSIBLE MINERAL SOURCING POLICY

This policy applies to the selection and retention of all Direct Edge Manufacturing suppliers, contractors that provide materials.

As a socially responsible company Direct Edge Manufacturing has concern for well-being of people and communities.

Direct Edge Manufacturing is committed to sourcing components and materials from companies that share our values regarding for human rights, integrity, and environmental responsibility.

We expect all our suppliers to abide by the requirements which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

Responsible Minerals Sourcing is Direct Edge Manufacturing's commitment to working toward avoiding the use of minerals from conflict affected and high-risk areas defined in OECD Due Diligence Guidelines. Any supplier failure to comply may lead to termination of our business relationship with that supplier.

Direct Edge Manufacturing supports the rule to end violence, human rights violations, and environmental devastation in the conflict region of Democratic Republic Congo and its surrounding countries (DRC region). We are committed to complying with all requirements applicable to our company under the Conflicts Minerals Rule.

Direct Edge Manufacturing will co-operatively work with its customers and supply chain partners in connection with conflict materials compliance.

POLICY DATE:

The Responsible Mineral Sourcing policy was issued 7th November 2023, will remain in force without time limit. It will be reviewed annually or earlier as required.



CEO
Diane Edgerton